

## Health and Safety Policy

The overall aim of Security Scotland Ltd is the prevention of death, injury and ill-health of our employees, customers and anyone else affected by our business activities in accordance with BS ISO 45001:2018. Managing Director James Glackin assumes overall responsibility for health and safety.

- The company will take all reasonable steps to promote the safety, security and welfare of its staff, clients and members of the public who have lawful access to its premises
- The company recognises that it must provide and maintain safe and healthy conditions taking into account the requirements of the Health & Safety at Work Act (1974) and its appendices.
- The company will provide training and instructions to employees and clients
- The company will make available, as necessary, safety devices and protective equipment and provide instruction in their use.
  - COSHH – Employees are not required to conduct handling of hazardous substances in their duties.
- The company will maintain a constant interest in health and safety matters and strive for continual improvement.
- The company will facilitate and supervise the assessment of risk and hazard in the use of materials or the carrying out of processes, activities and duties
- The company will commit to consult and include employees on health and safety matters.
  - Employees are not required to conduct manual handling in their duties.
- The company will ensure that all employees, clients and members of the public entering the Company's premises or making use of its resources are required to meet the obligations placed on them by the Act.

You will find a health and safety policy displayed within your respective workplaces. You should make yourselves aware of the safety procedures and the first aider on the premises. Site specific assignment instructions are available on site and will be including in your site-specific induction. Always ensure that all escape routes and exit doors are clear of obstructions. Be aware of the location of fire appliances and first aid boxes.

**HEALTH AND SAFETY AT WORK IS EVERYONE'S RESPONSIBILITY.  
IT IS YOUR RESPONSIBILITY TO REPORT ANY DAMAGE OR DEFECTS IN YOUR WORKPLACE.**



Managing Director  
13<sup>th</sup> January 2026

Renewal Date:  
12<sup>th</sup> January 2027